

Leadership Structure - Top Performing School Districts

	DART Info												Admin Costs as a Percentage of Total Expenditures
	CEO	Student Development	Business & Operations	Curriculum & Student Services	Admin. Student Support	Technology & Information Services	Facilities	Human Resources	Student Population	Number of Schools	2011 Total Expenditures	2011 Administrative Expenditures	
TTU - Boxford	Superintendent	Dir. of Curr.	Dir. of Fin & HR	Dir. of SPED		Tech Coord.	Dir. of Fac.		823	Two Schools	10,737,050	309,665	2.88%
TTU - Middleton	Superintendent	Dir. of Curr.	Dir. of Fin & HR	Dir. of SPED		Tech Coord.	Dir. of Fac.		806	Two Schools	9,774,491	281,998	2.89%
TTU - Topsfield	Superintendent	Dir. of Curr.	Dir. of Fin & HR	Dir. of SPED		Tech Specialist, Curr. Integration Spec.	Dir. of Fac.		617	Two Schools	7,858,490	246,784	3.14%
TTU - Total									2246	Six Schools	28,370,031	838,447	2.96%

1 Weston Public Schools - PK - 12	Superintendent	Asst. Superintendent for Curriculum & Instruction	Assistant Superintendent for Finance & Operations	Director of Student Services	Asst. Director of Student Services	Director of Technology and School Libraries	Director of Facilities	Human Resources Director	2361	Five Schools	46,283,448	1,552,954	3.36%
2 Lexington Public Schools - PK - 12	Superintendent	Assistant Superintendent for Curriculum, Instruction and Professional Development	Assistant Superintendent for Finance & Business Operations	Director of Student Services		1. Director of Education Technology and Assessment 2. Director of IT/MIS/Technology	Town Wide	Assistant Superintendent	6397	Nine Schools	105,018,475	3,183,312	3.03%
3 Dover-Sherborn - 9 - 12	Superintendent	Asst. Superintendent	Business Manager			Technology Administrator	Facilities Director		1191	Two Schools	19,408,258	981,468	5.06%
3 Dover	Superintendent	Asst. Superintendent	Business Manager			Technology Administrator	Facilities Director		512	One School	9,833,659	570,221	5.80%
3 Sherborn	Superintendent	Asst. Superintendent	Business Manager			Technology Administrator	Facilities Director		396	One School	6,630,978	353,393	5.33%
4 Concord-Carlisle	Superintendent	Director of Special Education	Assistant Superintendent for Finance & Operations	Director of Teaching & Learning		Director of Information Technology		Director of Human Resources	1209	One School	25,029,830	1,621,765	6.48%
4 Concord	Superintendent	Director of Special Education	Assistant Superintendent for Finance & Operations	Director of Teaching & Learning		Director of Information Technology		Director of Human Resources	1991	Four Schools	32,921,791	1,308,697	3.98%
4 Carlisle	Superintendent	Director of Special Education	Assistant Superintendent for Finance & Operations	Director of Teaching & Learning		Director of Information Technology		Director of Human Resources	653	One School	10,946,399	333,947	3.05%

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5 Wellesley	Superintendent	Asst. Superintendent	Business Manager	Director of Curriculum	Elementary Special Education	Technology Director	Facilities & Grounds		4986	Nine Schools	76,794,416	1,263,997	1.65%
6 Wayland	Superintendent	Asst. Superintendent	1. School Business Administrator 2. Transportation Coordinator	1. Director of Student Services 2. Student Services Coordinator		Director of Technology and Accountability	Facilities Manager	Human Resources Director	2684	Five Schools	41,733,290	1,483,090	3.55%
7 Newton Public Schools	Superintendent	Deputy Superintendent for Teaching & Learning	Deputy Superintendent/Chief Administrative Officer	Asst. Superintendent for Elementary Education	Asst. Superintendent for Student Services	Director of Information Technology	Facilities Director	Director of Human Resources	12079	Twenty Two Schools	197,741,997	6,146,204	3.11%
8 Sharon Public Schools	Superintendent	Director of Student Services	1. Assistant Superintendent for Finance & Administration 2. Business Manager			Director of Technology	Director of Operations	Human Resources	3364	Five Schools	50,037,643	1,489,544	2.98%
9 Acton	Superintendent	Director of Curriculum and Assessment	Director of Personnel & Administrative Services						2514	Five Schools	29,792,355	1,134,240	3.81%
9 Boxborough	Superintendent/Principal/Curriculum Coordinator		Business Administrator						475	One School	7,039,890	247,629	3.52%
9 Acton-Boxborough Regional	Superintendent	Director of Curriculum and Assessment	Director of Personnel & Administrative Services						2910	Two Schools	39,865,768	1,049,804	2.63%
10 Bedford Public Schools	Superintendent	Assistant Superintendent	Director of Finance	Director of Special Education		Instructional Technology	1. Director of Facilities 2. Operations Manager		2443	Four Schools	41,610,862	1,421,924	3.42%

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Like/Similar School Districts													
Berkley	Superintendent								876	Two Schools	11,688,886	368,874	3.16%
Kingston	Superintendent		Assistant Business manager	Director of Student Support Services		Director of Technology		Director of Human Resources	1169	Two Schools	12,455,788	327,147	2.63%
Norfolk	Superintendent								968	Two Schools	12,451,758	606,945	4.87%
Southborough	Superintendent	Assistant Superintendent	Business Director	Director of Special Education and Student Support		Director of Technology			1446	Four Schools	21,364,611	568,768	2.66%
Sudbury	Superintendent	Assistant Superintendent	Director of Business & Finance	Special Education Administrator		Information Technology Director	Maintenance Director	Director of Human Resources	3077	Five Schools	38,994,324	1,526,044	3.91%
Wrentham	Superintendent		Business Manager						1194	Two Schools	12,759,971	441,294	3.46%